

BARACK & MICHELLE OBAMA ACADEMY

GO Team Meeting

May 24, 2023
4:45 PM

Agenda

- I. Call to Order**
- II. Roll Call; Establish Quorum**
- III. Action Items**
 - a. Approval of Agenda
 - b. Approval of Previous Minutes:
- IV. Discussion Items**
 - a. 2023 Spring MAPS results
 - b. Needs Assessment
- V. Information Items**
 - a. Principal's Report
 - a. 2022-2023 Family Engagement and/or Partnership Highlights
- VI. Announcements**
 - a. Complete required GO Team Trainings in ELiS
- VII. Public Comment**
- VIII. Adjournment**

2023 Spring MAPS Results

Data Points to Consider

- Spring Results
- Fall to Spring Comparison
 - Literacy
 - Numeracy



Literacy Data (2nd - 5th): Fall to Spring

School	Window	Exams				
DISTRICT	Fall 2022-2023	18,288	35%	28%	24%	13%
	Spring 2022-2023	18,448	38%	27%	23%	13%
School	Window	Exams				
BAMO	Fall 2022-2023	162	46%	33%	17%	4%
	Spring 2022-2023	164	54%	24%	17%	4%

School	Window	Exams					
DISTRICT	Fall 2022-2023	5,200	14%	15%	26%	22%	24%
	Spring 2022-2023	5,482	22%	19%	17%	16%	26%
School	Window	Exams					
BAMO	Fall 2022-2023	73	15%	19%	29%	27%	10%
	Spring 2022-2023	74	24%	20%	32%	16%	7%

Areas of Growth:

- Saw an increase in beginning learners in grades 2-5 from fall to spring.
 - Will be training our 3-5 teachers on the Science of Reading/Phonics instruction to support learners that are struggling readers.
- Special Education students showed little growth from fall to spring. 80% of the students scoring at beginning learner.

Areas of Strength:

- 3rd Grade increased the number of proficient and above learners from 19% to 22%.
- 4th Grade increased the number of proficient and above learners from 24% to 29%.
- 5th Grade increased the number of proficient and above learners from 19% to 20%.



Math Data (2nd - 5th): Fall to Spring

School	Window	Exams				
DISTRICT	Fall 2022-2023	18,300	32%	37%	20%	11%
	Spring 2022-2023	18,395	40%	33%	18%	9%
School	Window	Exams				
BAMO	Fall 2022-2023	162	45%	43%	10%	
	Spring 2022-2023	164	57%	34%	7%	

School	Window	Exams				
DISTRICT	Fall 2022-2023	5,166	14%	18%	18%	21%
	Spring 2022-2023	5,395	20%	17%	17%	19%
School	Window	Exams				
BAMO	Fall 2022-2023	73	16%	26%	27%	18%
	Spring 2022-2023	73	26%	19%	22%	22%

Areas of Growth:

- 3rd grade had the largest decline in data. Beginner learners grew from 28% to 58%.
- Overall growth in beginning learners from fall to spring.

Areas of Strength:

- Kindergarten increased High Average and High Percentile Ratings from 33% to 44%.
- 2nd grade grew students in proficient and above from 15% to 16%.



Needs Assessment

ACTIVITY



Needs Assessment

During this Needs Assessment, we will look at data from the Spring MAP administration and identify 2-3 potential needs for the 2023-2024 school year.

This discussion will help school leadership as they begin developing the school's 2023-2024 Continuous Improvement Plan this summer.

Needs Assessment: Guiding Questions

- What does this data tell us?
- What good news is there to celebrate?
- Where are growth opportunities?
- What trends do we see in the data?

Needs Assessment:

What are two to three (2-3) needs we can identify based our data?

	Need
1	
2	
3	



Principal's Report



GALLUP SURVEY OVERVIEW

Engagement Hierarchy



Growth - How can I grow?

Employees need to be challenged to learn something new and find better ways to do their jobs. They need to feel a sense of movement and progress as they mature in their roles.

Teamwork - Do I belong here?

Employees need to feel like they belong and are a good fit with their team. They need to know they are part of something bigger than themselves. As a manager, encourage opportunities for teamwork and a sense of belonging.

Individual - What do I give?

Employees want to know about their individual contributions and their worth to the organization. Manager support is especially important during this stage because managers typically define and reinforce value.

Basic Needs - What do I get?

Employees need to have a clear understanding of what excellence in their role looks like so they can be successful. Groups with high scores on the first element are more productive, cost-effective, creative and adaptive.



GALLUP SURVEY OVERVIEW



Q00: On a five-point scale, where 5 means extremely satisfied and 1 means extremely dissatisfied, how satisfied are you with your school as a place to work?

Q01: I know what is expected of me at work.

Q02: I have the materials and equipment I need to do my work right.

Q03: At work, I have the opportunity to do what I do best every day.

Q04: In the last seven days, I have received recognition or praise for doing good work.

Q05: My manager, or someone at work, seems to care about me as a person.

Q06: There is someone at work who encourages my development.

Q07: At work, my opinions seem to count.

Q08: The mission or purpose of my school makes me feel my job is important.

Q09: My coworkers are committed to doing quality work.

Q10: I have a best friend at work.

Q11: In the last six months, someone at work has talked to me about my progress.

Q12: This last year, I have had opportunities at work to learn and grow.

GALLUP SURVEY OVERVIEW

Mean



Change

↓ -0.51

Respondents

39

Percentile Rank

7th

The mean is greater than 7% of those in the Industry - Education - K-12 database.

Highest Q¹² Items

Q02. Materials and Equipment



Q09. Committed to Quality



Lowest Q¹² Items

Q03. Opportunity to do Best



Q05. Cares About Me



Spring 2022 Data

Mean



Change

↑ +0.34

Respondents

37

Percentile Rank

28th

The mean is greater than 28% of those in the Industry - Education - K-12 database.

[VIEW DETAILS](#)

Highest Q¹² Items ?

Q02. Materials and Equipment



[GET ADVICE](#)
[CREATE ACTION PLAN](#)

Q09. Committed to Quality



[GET ADVICE](#)
[CREATE ACTION PLAN](#)

Lowest Q¹² Items ?

Q03. Opportunity to do Best



[GET ADVICE](#)
[CREATE ACTION PLAN](#)

Q05. Cares About Me



[GET ADVICE](#)
[CREATE ACTION PLAN](#)

Fall 2022 Data



BAMO STAFFING UPDATES 2023-2024

ABOLISHMENTS

3 MASTER TEACHER LEADERS

TURNAROUND MATH SPECIALIST

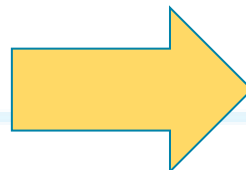
TURNAROUND READING SPECIALIST

ATTENDANT SPECIALIST

3 PARAPROFESSIONAL POSITIONS

DRAMA TEACHER

DANCE TEACHER



NEW POSITIONS

MATH INSTRUCTIONAL COACH

READING INSTRUCTIONAL COACH

K-5 READING TEACHER

K-5 MATH TEACHER

.5 ART TEACHER



BAMO STAFFING UPDATES 2023-2024

RETENTION

INSTRUCTIONAL STAFF RESIGNATIONS

- 1- MOVING CLOSER TO HOME
- 1- MOVING OUT OF CITY
- 1- RETIREMENT

NON INSTRUCTIONAL STAFF RESIGNATIONS

- 1- CHANGE OF CAREER PATH

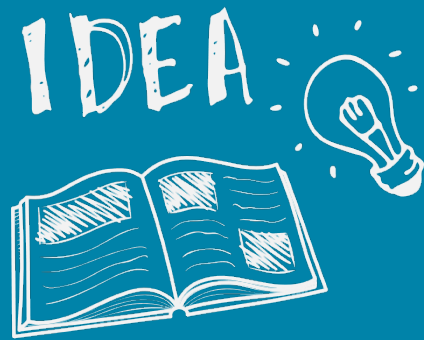
90%
Retention
Rate



Announcements

- **GO Team Members**

- Check your email starting **May 1** for end of year survey links
 - GO Team Satisfaction Survey
 - Principal Feedback Survey
- Complete your required trainings **ASAP**
 - Contact the GO Team Office with any questions





Thank
You

for yet another
great year!

